

**Justine Andreu Darling**  
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## **EDUCATION**

- San Diego State University and Claremont Graduate University** May, 2019  
*PhD in Education*
- Emphasis in Restorative Justice Practices in education
- University of San Diego** Dec. 2011  
*MA in Peace and Justice Studies*
- Emphasis in Conflict Resolution and Restorative Justice
- Bachelor of Arts in Psychology* May 2008
- Minor in Business Administration and Philosophy

## **TEACHING**

- San Diego State University** Aug. 2015-  
Present  
*School of Education, Online Hybrid Master's Degree in Counseling*
- CSP612 – Restorative Practices and Conflict Transformation
  - ED690 – Methods of Inquiry (Overview of Research Methods)
  - ED795 – Capstone (Capstone course for Master's Degree program)
- Weber Honors College* Aug. 2016-  
Present
- HONOR113- Group Dynamics and Restorative Processes
  - HONOR413- Leadership for Critical Issues
- University of San Diego** May. 2020-  
Present  
*Center for Restorative Justice, Certificate Program*
- Introduction to RJ, Skill building Intensive, Practicum
- National University** Oct. 2012-  
2015  
*Department of Professional Studies*
- Alternative Dispute Resolution

## **PROGRAM DESIGN AND DEVELOPMENT**

- National Conflict Resolution Center** Aug. 2014-  
Jan. 2019  
*Director of Restorative Practices Department*
- Supervised team of 3 managers, 8 case workers, 25 trainers, 10 interns, and over 20 volunteers
  - Facilitated trainings for over 2,000 organizational leaders, community members, educators, and students in dialogue, community building practices and leadership skills
  - Developed training curriculums for all departmental programming within schools, universities, the criminal justice system, and community organizations
  - Built referral system to receive cases from community partners
  - Partnered with community leaders to create a shared vision for a restorative city of San Diego
  - Mentored community partners in strategic planning processes to build out restorative efforts in their respective organizations
  - Managed 2 million dollar departmental budget
- University of San Diego** July. 2011-  
Aug. 2014  
*Restorative Justice Coordinator and Community Director*
- Co-founded program serving a higher education community of 10,000 staff and students
  - Wrote and developed a 67 page restorative manual for facilitators
  - Facilitated over 60 dialogues to address harm with 70 student offenders and over 120 impacted community members, including students, staff, faculty, and administrators
  - Trained over 150 professionals and graduate students in dialogue and restorative practices
  - Mentored a cohort of 35 co-facilitators to expand the program in its second year
  - Developed case referral protocols and coordinated restorative referrals from conduct office
  - Supervised and trained 7 Resident Assistants serving a community of 300 students.
  - Developed agendas and facilitated weekly staff meetings
  - Coordinated engaging community wide events focused on building relationships and diversity
  - Served in an on call, crisis response rotation for the USD campus
  - Coordinated opening and closing of assigned residence halls
  - Managed community budget and purchasing requests for staff

## WORKSHOP FACILITATION

- Anti-Defamation League Workshops, San Diego** 2012- 2014
- Facilitated 1-2 day workshops for grade schools, high schools, and educators to stop discrimination and secure justice for all people
- Generation Waking Up Symposiums, San Diego** 2011- 2013
- Facilitated day long symposiums for high school students focused on igniting a generation of young people to bring forth a thriving, sustainable, and just world
- Wellness and Restorative Practice Partnership Training, San Diego** 2011-2013
- Co-facilitated Restorative Justice trainings for educators, health professionals, and students
- Youth Justice Agency, Belfast, Northern Ireland** 2011
- Evaluated effectiveness of overall restorative program by observing over 20 restorative conferences and conducting interviews of facilitators, participants, and other stakeholders

## PRESENTATIONS

- National Catholic Conference on Restorative Justice, San Diego, CA** Oct. 2020
- Trauma Informed Care in Schools Summit, El Centro, CA** Jan. 2020
- National Conference on Community and Restorative Justice, Denver, CO** June, 2019
- World Cultures Seeds of Peace Panel, SD City College, SD, CA** Feb. 2018
- California Teachers Association Annual Summer Institute, UCLA, Los Angeles, CA** Aug. 2017
- National Conference on Community and Restorative Justice, Oakland, CA** June, 2017
- Restoring Respect Conference- Finding Common Ground, University of San Diego** April, 2017
- California Teachers Association Annual Summer Institute, UCLA, Los Angeles, CA** Aug. 2016
- International Institute for Restorative Practices, Bethlehem, PA** Oct. 2013
- NASPA National Conference, Orlando, FL** Mar. 2013
- UCSD Experiential Learning Conference, La Jolla, CA** Jan. 2012
- School for International Training (SIT) Symposium, Kigali, Rwanda** Jan. 2012
- NASPA Western Regional Conference, San Diego, CA** Nov. 2011
- ACR Conference, San Diego, CA** Oct. 2011
- Irish Peace Center's International Summer School, Northern Ireland** Aug. 2011
- Co-facilitated series of workshops on restorative discipline in schools
- Orange County Mediation Conference, California** Mar. 2011
- Approved for Mandatory Continuing Legal Education (MCLE) credits for attorneys

## MEMBERSHIPS

- National Association of Community and Restorative Justice, 2017-present**
- California Restorative Schools Coalition, 2015-present**

## PUBLICATIONS

- Darling, J., Hamlin, J.B.**, "Peace Circle use in Large Scale Community Conflict: A Case Study" (2012) Conflict Resolution Quarterly (Vol. 29, No. 4, Summer 2012)
- Darling, J., Horrigan, S.** Education In Action: Experiential Learning in Higher Education. "A Dynamic Peacemaking Method: Restorative Circles" pg. 169. Ed. Forbes, D., Lin, J., Losh, E., 2012.
- Darling, J. and Monk, G.** (2017). Constructing a restorative school district collaborative. Contemporary Justice Review: Issues in Criminal, Social, and Restorative Justice, 21(1), 80-98.
- Darling, J. A., Moore, A. & Monk, G.** (2019). Restoring connections through circles. In J. Kottler, S. Banu & S. Jani (Eds.). Handbook of refugee experience: trauma, resilience, and recovery. San Diego, California: Cognella Publishing.
- Darling, J. A.**, (2019). Social Justice in Restorative Justice Practices Trainings in California K-12 Public Schools. ProQuest. (dissertation)

## RECOGNITION

- Faculty Member of the Year, SDSU Honors College** 2018/2019
- Woman of Impact, University of San Diego** 2011/2012
- <http://www.sandiego.edu/insideusd/?p=21418>
- International Institute for Restorative Practices** May 2012
- <http://blog.iirp.edu/2012/05/report-restorative-practices-in-higher-education/>

