EDUCATION, AWARDS, AND CERTIFICATIONS

BAR ADMISSIONS

New York (June 2018), Virginia (October 2018), South Dakota (April 2019)

CAMBRIDGE CENTRE FOR ANIMAL RIGHTS, *Law Lecturers Workshop* - May 2023 Selected as one of twelve attendees for a weeklong workshop in Burlington, Vermont hosted by the Cambridge Centre for Animal Rights in partnership with Vermont Law and Graduate School. The workshop taught law lecturers the tools necessary to develop and teach an Animal Rights Law course.

VERMONT LAW SCHOOL – South Royalton, VT, *Juris Doctor – December 2017 (2.5 years)* <u>Honors</u>: Learned Hand Award for Highest GPA/#1 Class Ranking in Class of 2017 (GPA: 3.95); Summa Cum Laude; 2nd Place Recipient – 2016 National Animal Law Competition (Legislative Drafting and Lobbying); Semi-Finalist (New England) – 2017 Texas Young Lawyers Association National Trial Competition; Finalist, Best Oralist, Best Petitioner's Brief – 2017 VLS Debevoise Moot Court Competition; Animal Legal Defense Fund (ALDF) Advancement of Animal Law Scholarship Winner – 2016; VLS Student Bar Association Pro Bono Award Recipient – 2016-2017; Academic Excellence Awards (Highest class grade) in Contracts, Legal Writing I, Public Law, Criminal Law, Law of Animals in Agriculture, Legislation, Animal Law, Adv. Appellate Advocacy

<u>Activities</u>: Animal Law Society Co-Chair (2016 National Chapter of the Year); Intensive Trial Practice Team; Social Justice Mission Scholar; Schweitzer Fellow; Student Ambassador

VIRGINIA FEDERATION OF HUMANE SOCIETIES – Virginia

Honors: "Bravo Award" winner for outstanding service to promote animal welfare in Virginia - 2014

RATH AND STRONG MANAGEMENT CONSULTANTS - Richmond, VA

<u>Certification</u>: Six Sigma Black Belt Training/Green Belt Certification (Process Engineering) – 2002

VIRGINIA COMMONWEALTH UNIVERSITY – Richmond, VA, B.S. in Criminal Justice (Concentration in Law Enforcement) – 1994

WORK EXPERIENCE

ANIMAL PARTISAN, Richmond, VA

Founder/Legal Counsel

Leads a legal advocacy organization focused on challenging unlawful conduct at farms, slaughterhouses, and laboratories. Responsible for all startup activities and ongoing management, including ideation and implementation of legal actions; intern, pro bono law student and attorney management; fundraising; administration; technology; communications; finance; and operations.

ANIMAL OUTLOOK, Washington, DC

Legal Counsel (Remote)

Developed theories and litigated cases against industrial animal agribusiness involving a wide range of subject areas, including animal cruelty, consumer deception, administrative law, and torts. Managed undercover investigation risk mitigation and collaboration with law enforcement and prosecutors to pursue criminal animal cruelty and neglect charges. Managed legal interns, law school pro bono groups, and pro bono attorneys.

August 2022-Present

September 2019-August 2022

UNIVERSITY OF ST. THOMAS SCHOOL OF LAW, Minneapolis, MN January 2022-May 2022 Adjunct Professor (Remote)

Taught the university's first-ever Animal Law class, including syllabus preparation, class facilitation, and exam administration. 100% of post-course evaluations rated the course and instructor as "Excellent".

MERCER COUNTY SUPERIOR COURT, Trenton, NJ

Judicial Law Clerk - Criminal Division

Researched and responded to motions and petitions for Post-Conviction Relief including drafting judicial opinions. Managed drug court expungement process. Coordinated recurring hearings for criminally insane defendants. Facilitated civil small claims settlement conferences.

LOMACK PUBLISHING, Richmond, VA

Founder/Author

Founded a self-publishing company dedicated to promoting the rights, dignity, and interests of animals through self-published literature. Published six books focused on animal welfare/animal rights issues.

VIRGINIA ATTORNEY GENERAL, Richmond, VA

Law Clerk (Intern) – Animal Law Unit

Supported animal crime prosecutions by conducting research, drafting memos, and briefs. Assisted in trial preparation, including preparation of witnesses, exhibits, and courtroom multimedia. Supported miscellaneous projects to advance the understanding of animal crime impacts, including research on links between child abuse, sexual abuse, and animal abuse.

ANIMAL LEGAL DEFENSE FUND, Cotati, CA

Law Clerk – Litigation Program

Conducted legal research and drafted memos, letters, agency appeals, and briefs in support of potential civil suits. Conducted factual research including analyzing government agency reporting, public directories, social media, investigator videos/photographs, and public records. Managed relationships with a diverse range of contacts, including plaintiffs, attorneys, and investigators.

CAPTECH/ICONMA CONSULTING, Richmond, VA

Business Consultant (with Capital One Financial Corporation)

Served as overall Program Lead for high priority Retail Banking initiative to improve customer problem resolution processes (errors, complaints, issues, etc.) across 1,000 bank branches and multiple call centers. Designed, developed and implemented business processes to integrate over 500 operations staff into the IT project feasibility and evaluation lifecycle.

CAPITAL ONE FINANCIAL CORPORATION, Richmond, VA

Senior Project Manager/Senior Process Engineer

Redesigned online customer servicing processes contributing to total business value of over \$6 million/year. Redesigned business and technology processes for fraud, merchant disputes, and regulatory operations organizations as part of \$20 million core servicing upgrade. Designed and managed process to screen 50+ million account holders against Department of Treasury watch lists.

VOLUNTEER EXPERIENCE

Virginia Free Legal Answers (Pro Bono Volunteer – 2021-Present); Mid-Atlantic Innocence Project (Case Screener – 2020-Present); Virginia Animal Rights Voters (Lead – 2021-Present); Porchlight Animal Sanctuary (Program Lead/Caretaker – 2018-Present); Exposing Animal Research in Richmond (Founder - 2017-2022); Goatlandia Sanctuary (Volunteer - 2017); SPEAK-Vermont Prison Debate Initiative (Prison Supervisor – 2015-2017); Upper Valley Animal Disaster Response Team (Volunteer – 2015-2017); Gracie's Guardians (Founder – 2011-2018); Richmond Friends of Animals (Leadership Committee

2008-2015

1995-2008

August 2018-Present

August 2017-December 2017

August 2018-August 2019

May 2017-August 2017

– 2011-2015); Pit Bull Rescue Central (Board of Directors – 2011-2015); Humane Society of the United States (National Disaster Response Team – 2007-2015); American Society for the Prevention of Cruelty to Animals (Field Investigations and Response Team – 2007-2015); Lakota Animal Care (Board of Directors – 2010-2013); Virginia Animal Fighting Task Force (Board of Directors – 2009-2013); Richmond Animal Care and Control (Volunteer – 2006-2015); Ring Dog Rescue (Board of Directors – 2006-2010).

PUBLICATIONS

Will Lowrey, *We the Pit Bull: The Constitutionality of Breed Specific Legislation*, 24.2 Animal L. Rev. (2018)

Will Lowrey, *Chasing the Blue Sky*, Lomack Publishing (2018) (Fiction)

Will Lowrey, *Words on a Killing*, Lomack Publishing (2019) (Nonfiction)

Will Lowrey, Simple Strategies for the Bar Exam, Lomack Publishing (2019) (Nonfiction)

Will Lowrey, Odd Robert, Lomack Publishing (2019) (Fiction)

Will Lowrey, The Tenebrous Mind, Lomack Publishing (2019) (Fiction)

Will Lowrey, Where the Irises Bloom, Lomack Publishing (2019) (Fiction)

Will Lowrey, The Animals v. Samuel Willis, Lomack Publishing (2020) (Fiction)

Will Lowrey, Once in a Wild, Lomack Publishing (2021) (Fiction)

Will Lowrey, What Attorneys Should Consider Before Taking on Pro Bono Work, Law360 (2022)

Will Lowrey, *The Dog in the Hollow*, Lomack Publishing (2022) (Fiction)

PRESENTATIONS

"Protecting Invisible Victims: Aquatic Animals & the Law," Canadian Animal Law Conference, October 2020

"Litigating Through the Camera's Lens: The Value of Undercover Investigations in Litigation," Animal Law Conference, October 2021

"Animals, Workers, and the Environment in the Age of Poultry Slaughter Modernization," Canadian Animal Law Conference, October 2021

"Persistence in Pennsylvania: The Story of Martin Farms," American Bar Association Animal Law Committee, February 2022

"Unconventional Approaches to Challenging Factory Farming," Canadian Animal Law Conference, October 2023